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10 August 1981

MEMORANDUM FOR:

Director of Personnel

VIA:

Inspector General

FROM:

Chief, Audit Staff

SUBJECT:

Report of Audit, Government Employees Health Association, Inc., For the Period 1 January 1980 - 31 December 1980

- Subject report is attached. Please advise me of the action taken on the recommendations contained in the report.
- 2. We appreciate the cooperation and assistance provided by your staff during the audit.

Attachment: As stated

Distribution:

Orig. - D/OP - C/Board of Directors

1 - SA/DDCI

1 - D/Fin

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WARNING NOTICE AND METHODS INVOLVED

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REPORT OF AUDIT
Government Employees Health Association, Inc.

For the Period 1 January 1980 - 31 December 1980

SUMMARY

1. The Government Employees Health Association, Inc. (GEHA) continues to be administered in an efficient manner. Administrative controls, procedures and records were generally effective and in accordance with applicable requirements. Three of the prior year audit recommendations concerning investment performance have not been completely resolved. These are briefly commented on again in this report, along with a recommendation to strengthen control over bond interest. Other administrative matters were discussed with responsible officers and resolved during the audit.

SCOPE AND OPINION

- 2. We have examined the GEHA statement of financial position as of 31 December 1980 and the related statements of changes in reserve fund balances and changes in financial position. The examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and other auditing procedures, including a review of claim settlement procedures by GEHA, as we considered necessary under the circumstances.
- 3. In our opinion, the attached financial statements, Exhibits A,B, and C, present fairly the financial position of GEHA at 31 December 1980 and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistant basis.

BACKGROUND

- 4. GEHA is a tax-exempt organization incorporated in the District of Columbia to administer employee insurance programs in accordance with Agency operational and security requirements. An elected Board of Directors prescribes GEHA operating policies. The daily business is conducted by the Insurance Branch of the Benefits and Services Division in the Office of Personnel. GEHA reimburses the Agency for the services of 31 of the 44 employees in the Insurance Branch.
- 5. GEHA maintains insurance accounts for active and retired employees. The following plans are in effect:

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WARNING NOTICE

SENSITIVE INTELLIGENCE SOURCES
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ACCOUNTS

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PLANS	ACCOUNTS
Life Insurance:	
United Benefit Life Insurance Company	
Active Retired	
Worldwide Assurance for Employees of Public Agencies	
Health Insurance:	
Association Benefit	
Active Retired	
Contract Hospitalization	
Specified Diseases	
Disability Insurance:	
Income Replacement	
Accidental Death and Dismemberment Insurance:	
Flight and Accident	
Travel Insurance:	
Air Flight	
Military Air Flight	

DETAILED COMMENTS

Investment Performance

6. The prior report of audit contained several recommendations concerning management of GEHA's investment portfolio by BEA Associates, an investment management firm. GEHA management has dealt with several of the issues raised and is working on the three recommendations not yet resolved. A report submitted by a consultant, hired to review GEHA's investment portfolio management, is scheduled for discussion at the GEHA Board of Directors meeting in August 1981. We repeat those recommendations not yet cleared.

Recommendation #1: That the GEHA Board of Directors reevaluate and document GEHA's investment objectives.

Recommendation #2: That the GEHA Board of Directors consider whether dealing through other investment broker(s), adopting an alternate means of handling investments, might be more advantageous than current arrangements, and that it document both the decisions and the basis on which they are made.

Recommendation #3: That the GEHA Board of Directors establish a written policy concerning the holding of fixed income securities which have declined in current market value but are yielding a high rate of return, and that the policy determined be issued as mandatory guidance to any entity executing investment decisions on behalf of GEHA.

Interest Income Records

7. GEHA accounting records and procedures do not provide assurance that bond interest is received when due. Controls should be established by posting date and voucher number for receipt of bond interest on the appropriate page of the bond investment subsidiary ledger, similar to dividend postings in the stock subsidiary ledger.

Recommendation #4: Establish records to assure that bond interest is received when due.

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Government Employees Health Association, Inc.
Statement of Financial Position
31 December 1980 and 1979

ASSETS	1980	1979
Cash Investments (Notes 1 and 2) Claims Receivable	\$454,446 4,426,411 80,137	\$392,465 3,863,674 141,709
Contingent Assets: Funds Withheld by Underwriter for Specified Policyholders Less: Reserves Equipment (Net of Depreciation)	154,666 (154,666) 2,312	154,666 (154,666)
Total Assets	\$4,963,306	\$4,397,848
LIABILITIES AND RES	ERVES	
Accounts Payable Prepaid Premiums Accrued Salaries Accrued Dependent Premiums	\$6,796 180,357 24,543 16,804	\$63,361 94,843 15,343 15,149
Total Liabilities	228,500	188,696
Reserves (Exhibit B)	4,734,806	4,209,152
Total Liabilities and Reserves	\$4,963,306	\$4,397,848

Note 1: Investments are recorded at cost. Market value at 31 December 1980 was \$4,250,700 and at 31 December 1979 was \$3,681,200.

Note 2: In April 1981 \$1,843,300 of investments were sold at a loss of \$407,000.

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Exhibit B

Government Employees Health Association, Inc Statement of Changes in Reserve Fund Balances For the Year Ended 31 December 1980

	<u>Total</u>	UBLIC Invest in Common Stock		Association Benefit <u>Plan</u>	on Air Flight <u>Plan</u> .	Contract Hospital- ization	General <u>Fund</u>
Balance, 1 January 1980	\$4,209,152	\$345,412	\$3,382,519	\$317,551	\$29,743	\$69,227	\$64,700
Increases:							
Premiums Withheld from or Returned by Underwriter Investment Income Miscellaneous	851,785 348,000 1,305	74,585	449,902 260,783	392,795	764 2,297	8,324 5,359	4,976 1,305
Total Increases	1,201,090	74,585	710,685	392,795	3,061	13,683	6,281
Decreases:							
Salaries Premiums for UBLIC Dependent	398,150		18,143	378,107	380	1,520	
Coverage Loss on Sale of Investments Investment Fees and Expenses Miscellaneous	37,705 189,134 42,903 7,544	28,820	37,705 152,907 28,597 292		1,347	3,142	2,918 547 7,252
Total Decreases	675,436	41,739	237,644	378,107	1,979	5,250	10,717
Balance, 31 December 1980	\$4,734,806	\$378,258	\$3,855,560	\$332,239	\$30,825	\$77,660	\$60,264

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Exhibit C

Government Employees Health Association, Inc. Statement of Changes in Financial Position For the Year Ended 31 December 1980

Resources Provided by:

Sale of Investments Claims Reimbursed by Underwriters: Hospitalization Death Premiums from Policyholders Premiums from Underwriters Interest Income Dividend Income Other Income	\$7,833,556 8,801,721 355,812 1,229,977 851,785 273,415 74,585 1,305
	\$19,422,156
Resources Applied to: Purchase of Investments Claims Paid to Policyholders: Hospitalization Death Premiums Paid to Underwriters Salary Paid Investment Fees and Expenses Decrease in Accounts Payable Increase in Cash Purchase of Equipment Miscellaneous	\$8,585,427 8,740,126 357,666 1,182,168 398,150 42,903 43,879 61,981 2,890 6,966 \$19,422,156